

**CITY OF HILLSBORO, OHIO
RESOLUTION NO. 24-33**

**A RESOLUTION TO ADOPT THE 2024 VERSION OF THE CITY OF HILLSBORO
POLICY AND PROCEDURE MANUAL AND DECLARING AN EMERGENCY**

WHEREAS, upon recommendation of the Civil Service Employee Relations Committee, the City Auditor has submitted an updated Policy and Procedure Manual for consideration of Council; and

WHEREAS, the updated version of the Policy and Procedure Manual adds the following amended language to Section 7.04, "For an employee initially hired on or after July 5, 1987, the employee's prior service with any government entity within the State of Ohio shall be counted for the purpose of computing the amount of the employee's vacation leave."; and

WHEREAS, Council finds that the updated Policy and Procedure Manual is in the best interest of the City and its employees.

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HILLSBORO, STATE OF OHIO, WITH 2/3 OF ALL COUNCIL MEMBERS CONCURRING THAT:

SECTION 1: That the 2024 Policy and Procedure Manual, as attached hereto as "Exhibit A" is hereby authorized, approved, and adopted.

SECTION 2: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 3: This Ordinance is declared to be an emergency measure, and Council has dispensed of three necessary readings and is essential to the immediate preservation of the public health, safety, and welfare of the residents of the City of Hillsboro, Ohio, to immediately address employment issues of the City, and shall become effective at the earliest date allowed by law.

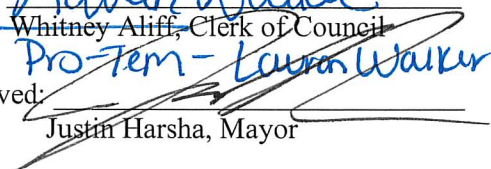
Passed this 17th day of October, 2024.


Tom Eichinger, Council President

Attest:


~~Whitney Aliff, Clerk of Council~~

Approved:


Justin Harsha, Mayor

Date:

10/17/2024

Prepared by the City Law Director.