CITY OF HILLSBORO, OHIO RESOLUTION NO. 24-27

A RESOLUTION OF INTENT TO FUND THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF HILLSBORO, OHIO, AND THE FRATERNAL ORDER OF POLICE, OHIO LABOR COUNCIL, INC. WAIVING ORC 4117.14(G)(11), AND DECLARING AN EMERGENCY

(SERB Case Nos. 2024-MED-07-0738 [Patrol Officers]; 2024-MED-07-0739 [Dispatchers]; and 2024-MED-07-0740 [Sergeants])

WHEREAS, the City of Hillsboro, Ohio, and the Fraternal Order of Police, Ohio Labor Council, Inc. (representing Sergeants, Patrol Officers, and Dispatchers) are currently engaged in collective bargaining pursuant to Ohio Revised Code (ORC) Chapter 4117 and under State Employment Relations Board Case Nos. 2024-MED-07-0738 [Patrol Officers]; 2024-MED-07-0739 [Dispatchers]; and 2024-MED-07-0740 [Sergeants]; and

WHEREAS, it is in the best interest of the City of Hillsboro, Ohio, that the parties be given ample opportunity to complete the collective bargaining process in an efficient manner, by waiving R.C. 4117.14(G)(11).

NOW, THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF HILLSBORO, STATE OF OHIO, WITH 2/3 OF ALL COUNCIL MEMBERS CONCURRING THAT:

SECTION 1: It is the intent of this Council to waive the provisions of ORC Section 4117.14(G)(11) and appropriate revenues to fund any increases in rates of compensation and any other matters with cost implications in the resultant collective bargaining agreement in State Employment Relations Board Case Nos. 2024-MED-07-0738 [Patrol Officers]; 2024-MED-07-0739 [Dispatchers]; and 2024-MED-07-0740 [Sergeants], effective as of the date(s) that result from the negotiations/impasse resolution process, but no earlier than January 1, 2025. By agreeing to such waiver, the City Council does not indicate a preference that all economic matters be effective on a particular date; rather, the City Council's intent is to accommodate the negotiation process.

SECTION 2: The Clerk of this Council be and hereby is authorized and directed to certify copies of this resolution to Mr. Justin Harsh, Mayor; Ms. Brianne Abbott, Safety & Service Director; Mr. Brett Geary, Clemans Nelson & Associates; and Mr. Brian Brennaman, FOP Staff Attorney, FOP/OLC, 222 East Town Street, Columbus, Ohio 43215.

SECTION 3: That it is found and determined that all formal actions of this Council concerning and relating to the passage of this Resolution were adopted in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal actions were in meetings open to the public, in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 4: This Resolution is declared to be an emergency measure, and Council has dispensed of three necessary readings and is essential to the immediate preservation of the public health, safety, and welfare of the residents of the City of Hillsboro, Ohio to immediately address FOP negotiations, and shall become effective at the earliest date allowed by law

Passed this 2 day of ptember 2024

Tom Eichinger, Council President

Attest:

Whitney Aliff, Clerk of Council

Approved:

Justin Harsha, Mayor

Date: 9122024

Prepared by the City Law Director.